

**Family Forum
Pastor Search Committee
November 12, 2008**

Question #1

Family Situation

- Case by case basis
- Widower OK (2)
- Single or married (2)
- Married preferred but not required
- Married no children required (3)
- **Married with children (12)**
- Maybe grown children
- Pets would be nice
- Divorced or not (2) (situation need to be considered)
- Not divorced (2)
- Man

Education

- No specific degree from seminary (3)
- College degree and some seminary
- **Masters of Divinity (7)**
- Seminary grad at least a masters (2)
- Minimum of masters degree (2)
- Working towards doctorate (3)
- Doctorate in the ministry
- Scholar of God's Word
- Match or exceed current staff level

Experience

- Seasoned (2)
- Minimum 5 years in ministry (5)
- Pastor of 1 or more other churches with additional ministry experience
- 5 or more years in med to large church (3)
- 8+ years in same church
- **Minimum of 10 years as a pastor (13)**

Question #2B – Strengths we should look for in our new Pastor?

1. Relate to children
2. Understand the Bible
3. Strong Christian but still growing
4. Good listener to all
5. Teaching oriented
6. Grounding in church
7. Strong leadership skills
8. Approachable, accountable
9. Grounded in Bible
10. Hell-fire and damnation preaching
11. Strong stewardship
12. People person, relation

13. Show love
14. Strong leader
15. Creative leader we are not the corner church
16. Focused on preaching and teaching
17. Strong leadership
18. Passion
19. Visionary
20. Administrator
21. Delegate well and follow up
22. On fire for God
23. Open minded
24. Well rounded in God's word
25. Even-tempered
26. Comes highly recommended
27. Strong leadership
28. Grounded in Word
29. Delegator
30. Teacher /speaker
31. Mentor
32. Responsibilities of Body? How do we hold the ministers responsible?
33. Grow spiritually
34. Staff accountability
35. Ability to disciple and mentor
36. Inspire and motivate
37. Delegate and administration
38. Ability to study God's word and help us to do the same
39. Evangelistic – friendly. Attitude, heart, personality
40. Recognize the needs of the people
41. Encourage all ministry leaders
42. More involved with youth
43. Wife wants to assist in ministry
44. Strong leader – make a decision and stick with it
45. Prayer Warrior
46. Relational
47. Visits people
48. Radiates love
49. Shepherd
50. Humility including spiritual
51. Servant not a dictator
52. Grow the people in spiritual maturity
53. Close communion with God
54. Teacher
55. Preacher
56. Speaker to all age groups
57. Plain spoken easily understood
58. Ability to grow spiritually
59. Delegator
60. Stresses prayer
61. Willingness to support other activities, attend when possible
62. Decisive, in charge
63. Not necessarily a people pleaser
64. Caring and wants to visit people
65. Speak God's word no matter what
66. Counselor
67. History in the real world (not entire life in church)
68. Strong leadership

69. Strong knowledge of God and his word
70. Christ like
71. Godly character
72. Integrity
73. Relational
74. Accountable
75. Personable
76. Well-rounded
77. Shepherd
78. Disciple maker, leader
79. Humorous
80. Spiritually strong (not exceeds pastor's)
81. Relates to all ages
82. Concentrates on many things at once
83. Organized
84. Trustworthy, open genuine
85. Tough decision maker
86. Tough skin but not too tough
87. Able to form his own opinion
88. Peacemaker
89. Able to confront sin and conflict
90. Can diagnose shortcomings in church and address them
91. Counseling abilities
92. Competent leader
93. Concentrates on lots of ministry areas
94. Can mentor staff as well as feed and teach the congregation
95. Strong enough to stand on beliefs but humble
96. Approachable
97. Enthusiastic
98. Action with temperance
99. Ability to grow mature congregation in unity
100. Easily withstand emotional blackmail
101. Needs to be a good preacher
102. Teamwork abilities
103. Creative vision for tying ministries together
104. Teaching, discipling with an eye to small groups
105. To have weaknesses
106. Open in leadership style
107. Works well with others
108. Wise and discern
109. Preach from the Bible
110. Led by God
111. Supervisory skills
112. Make tough decisions and follow through
113. Mission minded
114. Willing to help outside of church into community
115. Good hunter
116. Good eater
117. Willing to share the pulpit with other pastors
118. Blended ministries
119. Traditional and contemporary
120. Good sense of fellowship – pigpicking
121. Grill really well
122. Passion to save the lost
123. Sense of humor
124. Wants to please God and

125. communicate with all ages
126. loves children
127. deals with sin and conflict in a Biblical way
128. loves everyone
129. community
130. well-grounded in spiritual disciplines
131. smells like sheep
132. Keep staff accountable
133. Inspire and motivate our staff
134. Disciple and mentor our staff
135. Good at delegation and administration
136. Could we use the pastors we have without hiring a new one?
137. Called by God to lead SBC
138. Ability to disciple our church and grow it
139. Stewardship and leadership experience
140. unify the body
141. disciplined by God
142. loving God
143. answering prayers
144. revitalize Men's ministry
145. Love for community
146. Facilitate growth in current pastoral staff
147. Good sense of humor
148. Sense of humor but serious when needed
149. Know when it is right to be funny but also when to be serious
150. The next man – might be a woman (sniff for sheep smell)

Hand-written content from blue sheets, tables, etc

1. Led by the Holy Spirit
2. Spiritual leader who teaches us to love each other, build Christian relationships, heal this church from the inside out- allowing us to effect our community instead of infecting it.
3. Healer for congregation
4. Strong communication skills with all ages -8
5. Approachable -2
6. Nurtures the congregation, available as a counselor for those in need, and visits and ministers to the hospitalized and shut ins
7. Gene Cornett as senior pastor
8. A person who identifies and corrects communication gaps throughout the body
9. No woman- not Biblical
10. A person who can't stand business meetings
11. An effective communicator
12. Speaks to all age groups and makes it understandable
13. Passion for God -2
14. Mission minded
15. Has weaknesses
16. Someone who communicates and can bring the college age group back to the church
17. A person who tithes personally and encourages the entire body to do so
18. A person who dresses like a traditional pastor- a coat and tie and dress shoes
19. A man of God who has strong integrity, knowledge of God's word, has a passion and can preach (not just teach)
20. Understands how teens feel about certain things, including relationships in the teen years
21. Patience, energy and honesty
22. Good sense of humor
23. Leader of the staff/pastors- in charge
24. Good tenure at other church

25. A person whose primary goal is to reach out to the lost and unchurched
26. Wants to fulfill the great commission
27. Someone who loves all ages but communicates well with adults of all ages and takes time to build relationships
28. Makes visits
29. A person who is actively engaged on a daily basis in the spiritual disciplines of prayer, time in God's word, fellowship and witnessing
30. Contemporary and traditional music and drama -9
31. Good at arts and crafts
32. Revives women's ministry
33. Encourages and develops the adults 25-35
34. Someone that will not only lead our church body but be a part of it
35. A person who handles church finances like he would his own and ever mindful in today's economy the importance of curtailing expenditures- focusing on paying off the church's debt
36. Dynamic and energetic
37. Every sermon mentions "sin", "salvation" and "heaven"
38. Will be my mentor
39. Relates to people of all walks of life
40. Allows other members to lead
41. Not a dictator

Other Ideas/Comments for the PSC:

- What's working now? Youth program (mission trips), leading to prayer, college and career, children's ministry, nice to hear from all pastors each week
- We have 3 wonderful pastors and TJ, why can't we wait awhile in light of economy. Enjoy our current pastoral staff.
- Seaford 101 – folks like stability of the pastoral staff. Important to church
- Revival – seemed like some pastors not receptive earlier, the church needs something like this. Old time revival
- Children's ministries are huge here, it is incredible, amazing, children's choir (Laurie Evans & Jenna Pratt)
- Call our church to patience – be willing to wait for God to work in our future pastor
- Be patient for God to work in each of us
- Support PSC with prayer
- "Woe is me" is not what our Men are saying (last Sunday night)
- Encouraged that our youth are participating!
- All the different ministry areas are growing – need to unite them