

Seaford Baptist Church

Family Forum

November 12, 2008

6:30 – 8:00 PM

What Do I Want Our Next
Pastor To Be?

Devotional

Agenda

- 6:15 Praise
- 6:22 Devotion
- 6:30 Prayer
- 6:35 **Rules of Engagement**
- 6:40 Topic #1
- 7:00 Topic #2
- 7:30 Topic #3
- 8:00 Dismiss

Goal - Build a Senior Pastor Profile for SBC

- What is a Pastor Profile?
 - Short document that establishes the basic needs of SBC

- Why do we need a Pastor Profile?
 - Foundational for both prospective candidates and the PSC
 - Establishes the “deal breakers”

- How do we build the “right profile”?
 - Combination of sources- *Constitution & Bylaws*, etc.
 - Collectively canvass the Church Body

- Your inputs are PARAMOUNT!

Rules of Engagement

- Church Family will break up in to small groups of 10 or less per table
- Each group will discuss and record their thoughts on the topics for each period
- Each group will nominate a spokesman to voice the group's opinions to the larger audience
- The recorder will capture each group's findings

DRAFT SBC Senior Pastor Profile

- **Calling** -- must have an unwavering passion, and a pure heart for the Lord
 - Must *"Set an example for the believers in speech, in life, in love, in faith and in purity. ...[and] devote [him]self to the public reading of Scripture, to preaching and to teaching."* (1 Timothy 4:12, 13)
- **Personal Qualities** -- must exhibit the Godly qualities outlined in the Holy Word of God
 - Must be a great pulpit communicator who leads the congregation in vibrant worship services, making the gospel relevant to people's lives
- **Vision** -- must cast a vision that unequivocally provides Godly direction to the Church
- **Leadership** – must be a leader of leaders
 - Must supervise, encourage, mentor, and nurture the staff, deacon body, lay leaders, and church body as they pursue **the** God's vision for SBC
 - Must systematically train disciples and equip leaders for ministry
- **Relationships** -- must love people and have a heart for Christ's church
 - Must be comfortable and have the ability to adapt as the mission of SBC evolves
 - Must be approachable and readily identify with the joys and sorrows of our body in the midst of celebrations and crisis

Discussion Session #1

Acceptable Age Range ?

- No preference 20–29
- 30–39 40–49
- 50–59 60 +

Acceptable Family Situation

- Single Married
- Widowed Divorced
- Children No children

Minimum Acceptable Educational Level?

- Formal educational degree unimportant
- Less than high-school graduate
- High-school graduate only
- Attended college
- College graduate
- Attended seminary
- Master's degree from seminary
- Doctoral degree from seminary

Prior Pastoral or Professional Ministry Experience ?

- No prior experience necessary
- 5 or fewer years of prior experience as pastor
- 5 or fewer years of church ministry experience such as church staff
- More than 5 years of prior experience as pastor
- More than 5 years of prior church-ministry experience such as church staff
- More than 10 years of prior experience as pastor
- More than 10 years of prior church-ministry experience such as church staff
- Other thoughts, wishes, desires.....

Discussion Session #2

- Where do you see God working in our Church ?
- What strengths should we look for in our new Pastor to help advance this work?

Discussion Session #3

(See Handout)

A person who uses praise songs and/or drama in worship (contemporary worship)	A gifted teacher who enables persons to learn and understand deep spiritual truths
A person who prefers to feature hymns, gospel songs, prayers, and preaching in worship (traditional worship)	An administrator of the church office, giving attention to bulletins, correspondence, newsletter, etc.
A nurturing leader who grows personally and helps others grow	A person active in associational, state-convention, and denominational life
A person who communicates well with youth	A community volunteer who cooperates in community and denominational activities/programs
A person who communicates well with preschoolers and children	An effective communicator of well-prepared sermons
A person who understands and communicates well with senior adults	A skilled counselor available to assist with personal and spiritual problems
A person who understands and communicates well with single adults	A person who emphasizes evangelism and the importance of lifestyle witnessing
A person who emphasizes the importance of strong families	A person who emphasizes discipleship and spiritual growth
	A person with a leadership vision and a well-developed vision for the future of the church
	A person who uses praise songs and/or drama in worship (contemporary worship)

- Your PSC thanks you for you inputs
- As you leave, please remember to leave your paper from Discussion #3
- Closing Prayer